

Human Resources Advisory Council Minutes Wednesday, March 23, 2022 (1:30 – 3:00 pm)

Chair: Aimee Gallagher – Interim Associate Vice Chancellor, Human Resources

Bernadette Black
Caroline Althaus
Cindy Hall
Craig Leedham
Della Elliott
Denise Schulmeyer
Katie Cabral
Laci Diaz

Manuel Mancillas-Gomez Michael Copenhaver Natalija Worrell Nicole Conklin Nicole Salgado Pearl Lopez Sahar Abushaban

Recorder: Jane Galarneau

Topic	Presenter
 AP/BP 3560 – Alcoholic Beverages – Third Reading AP/BP 7700 – Whistleblower – Third Reading 	AP/BP 3560 - At a previous meeting it was suggested that we change the term "Public Safety" to "Campus and Parking Services, (CAPS)" – however Nicole Conklin said it should remain as Public Safety because CAPS would not be the ones to enforce this policy, it would be Public Safety. We left the language as is. There were no other changes and there were no changes to the BP so we will move this to the next reviewing body.
	AP/BP 7700 – The only change suggested for these AP/BP's was to remove the gendered language (he/she) and replace it with "their". No other changes so these will move to the next reviewing body.
Group Updates	Cindy Hall wanted to inform the committee that Grossmont College is starting up a new Holistic Wellness Committee.

She also announced that Grossmont College President Denise Whisenhunt will be conducting a Walk with the President on the 4th Thursdays of each month from 8:15 - 9:00 am. Cindy wanted to voice her concerns on behalf of Classified employees about the lack of equity for this group in particular. She said that during these difficult financial times she hoped that this would be addressed during bargaining. Nicole Conklin suggested that she direct folks to Susan Berry from the food pantry because they often times have leftover items that they share with CAPS and Facilities and said they would be happy to help any employee in need. Lastly she asked if those employees who were working from home would be able to continue this. Aimee responded that no one should be working from home at this point because we have made the full transition back to on-campus work only. Next Meeting – April 27, 2022